

2014 SALARY ORDINANCE
Amended January 14, 2014

Be it ordained that, the following salaries have been set by the Gibson County Council for the Year 2014.

<u>1000-01- CLERK:</u>	38,870	Primary Boards	21,400
1 st Deputy	31,964	General Boards	21,500
2 nd Deputy (7) @ 30,464	213,248	Janitors	1,000
Support Clerk	27,928	Election Tabulation	2,350
Part-Time (limit 10.00/hr)	13,860	Sheriff Canvassing Board	1,500
		Special Deputy Abs. Board	7,480
<u>1000-02 - AUDITOR:</u>	38,870		
1 st Deputy	31,964	<u>1000-22 – REGISTRATION:</u>	
2 nd Deputy (4) @ 30,464	152,320	• Registration Clerk	30,464
• Payroll/Health 2 nd Deputy	30,464	Per Diem	1,000
Overtime	1,000	Part Time (limit 10.00/hr)	3,000
Part Time (limit \$10.00/hr)	10,000		
<u>1000-03 – TREASURER:</u>	38,870	<u>1000-23 – CO-OP EXT SERV.:</u>	
1 st Deputy (98% of base)	31,964	1 st Deputy	31,964
2 nd Deputy (2) @ 30,464	60,928	2 nd Deputy	30,464
Part Time (limit of \$10.00/hr)	6,000	Part Time (limit 10.00/hr)	5,000
Overtime	1,000		
<u>1000-04 – RECORDER:</u>	38,870	<u>1000-26 – DRAINAGE BOARD:</u>	
1 st Deputy	31,964	Extra Hire	0
2 nd Deputy	30,464	Members-Per Diem	2,200
Part Time	0	Attorney	500
		<u>1000-27 – VET. SERV. OFFICER:</u>	31,814
<u>1000-05 – SHERIFF:</u>	90,000		
Chief Deputy	0	<u>1000-28 – WEIGHT & MEASURERS INSPECTOR:</u>	32,483
Captain (2) @ 39,133	78,266		
Detective Sgt. (1) @38,278	38,278	<u>1000-30 – COMMISSIONERS:</u>	
Sergeant (2)@38,278	76,556	Commissioners (3) @21,000	63,000
Patrolman (3) @37,634	112,902	Council (7) @8,000	56,000
Patrolman (94% of base)	37,634	County Attorney	15,000
Patrolman (3 @ 96% of base)	112,902	Secretary	31,964
Patrolman (98% of base)	37,634	Road Viewers (3) @\$50 per day	0
Patrolman (98% of base)	37,634	Board of Review (2) @\$75 per day	6,500
Radio Op. IDACS Cord.		SWCD Office Mgr (94% of base)	31,964
15.79(/hr)	32,956	SWCD Technician	30,464
Assist IDACS Cord.			
15.62(/hr)	32,598	<u>1000-31 – COURTHOUSE & ANNEX:</u>	
Communication Off. (3)@32,598	97,794	Courthouse Custodian	29,872
/15.62/hr.		Annex Custodian South	29,872
Comm Officer (94% of base)	32,598	Custodian Helper (CT House)	0
Comm Officer (92%of base)	32,598	Director of Maintenance, Safety, & ADA Compliance	37,500
Clerk Deputy	31,964	Custodian Annex North	29,872
Part Time (Vac., Sick, Pers 10.00/hr)	12,500	Overtime/Part Time	15,000
Overtime	30,000		
Merit Board	1,500	<u>1000-32 – JAIL:</u>	
Part Time Deputy (11.00/hr)	9,500	Lead Matron	0
Civil Process Server	30,464	Matron	37,634
Severance Pay	3,000	Jail Commander	34,061
Road Patrol Sgt -2 nd Shift	38,278	Asst Jail Commander	33,491
Road Patrol Sgt -3 rd Shift	38,278	Shift Supervisory Liet. (1) @ 33,381 (1@ 96% of Base)	66,762
		Correction Off/Road	32,592
<u>1000-06 – SURVEYOR:</u>	41,350	Corrections Off (3) @ 32,592	97,776
1 st Deputy	31,964	Corr Officers (2@ 92% of Base)	65,184
Assist. Surveyor	33,724	Corr. Officer (2@94% of base)	65,184
Extra Hire/Overtime	15,000	Jail Secretary	30,464
<u>1000-07 - CORONER</u>	14,500		
Chief Deputy	2,600		
Deputy	1,000		

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Bailiff	30,464
Director of Soc. Services	27,002
Clerk of Soc. Services (Salary pd is 100% of Base)	27,934
Probation Dept Secretary	31,964
Extra Hire	2,000

1000-41 – SUPERIOR CT:

Judge	0
Court Reporter	33,724
Probation Officer	36,928
Asst. Court Reporter	33,724
Asst. Court Reporter	33,724
Jury Bailiff	30,464
Part Time (limit 10.00/hr)	500

1000-46 – EMER. MGMT

AGENCY:

Director	33,233
Part Time (limit \$10.00/hr)	18,000
FEMA Overtime	0

1000-47 – EMER MEDICAL

SERVICE:

Supervisor	44,500
Clerk-Chief Deputy	31,964
Medical Director	7,000
12- Paramedics F/T – 17.38/hr	471,669
11-EMT F/T – 15.85/hr	363,964
1-EMT F/T -11.50/hr(Basic)	
Part Time	52,500
Overtime Paramedics	175,500
Overtime AEMT	152,000
Clerk/Part Time	10,800

1000-50 – DEPUTY PROS.

TITLE IV-D:

IV-D Attorney	60,420
IV-D Admin. Asst.	31,964
IV-D Secretary	30,464
IV-D Secretary	30,464
Part Time (limit 10.00/hr)	8,550

1176-01 – HIGHWAY

ADMINISTRATION:

Supervisor	41,520
Bookkeeper/Dispatcher	31,964
Parts Manager	32,232
Overtime	10,000
Part Time (10.00/hr.)	16,380
Severance Pay	6,289

1176-02 - HIGHWAY

MAINTENANCE AND REPAIR:

Lead District Trk Drivers (10@ 15.44/hr)	322,332
Light Operators (5) @ 15.33/hr	160,018
Heavy Eqpt Oper (7) @15.69/hr	229,287
Grade-All Oper (2)@16.69/hr	69,687

Severance Pay	10,000
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1135-01 – CUMULATIVE

BRIDGES:

Bridge Foreman (1) @15.90	33,194
Bridge Crew (1) @15.49	32,388
Overtime	5,000
Severance Pay	2,000

1159-01- BOARD OF HEALTH:

Health Officer	14,536
Alternate Health Officer	3,000
Clerk-Registrar	31,964
Public Health Nurse Administrator	40,500
General Sanitarian	32,607
Food Service Sanitarian	16,380
Clerk-Second Deputy	22,820
Public Health Nurse	13,385
Severance Pay	12,940

1168-01 – LOCAL HEALTH

MAINTENANCE:

Food Service Sanitarian	0
Part Time Nurse	0
Clerk - Second Deputy	7,644
Public Health Nurse	20,215

1188-01 – REASSESSMENT:

2 nd Deputy	30,464
2 nd Deputy	0
Part Time (11.00/hr)	10,000

1222-01 – E9-1-1:

E 9-1-1 Coordinator	34,173
Comm Officer (90% of Base)	32,598
Part Time (10.00/hr)	10,000
Overtime	5,000

2506-01 – CIRCUIT CT SOCIAL

SERVICE USER FEE:

Director Overtime	5,000
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2003-01 – CIRCUIT CT. PROB.

ADMIN. FEE:

Adult Prob. Officer	7,500
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2004-01 – CIRCUIT CT. PROB.

USER FEE:

Office Coordinator	0
Juvenile Probation Officer	0

1213-01 CIRCUIT CT. CASA

MATCHING GRANT:

Casa Case Manager (Salary pd is 100%of Base)	4559
Casa Secretary	13,625
Casa Coordinator	8,800

2001-01 – SUPERIOR CT. PROB.

USER FEES:

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**2002-01 – SUPERIOR CT
ADMINISTRATION FEE:**

Probation Supplement 25,000

1189-01 – RECORDERS COPY

FUND:

Part Time (limit 10.00/hr) 10,880
2nd Deputy 30,464

2502-01 - PROSECUTING ATTY

DEF. USER FEE:

Victim Assistant 10,000
Deputy Prosecutor 60,420
Clerk Supplement 0
Part Time 10,000

8107-01 – BIO TERRORISM:

Overtime 0

**1122-01 – COMMUNITY
CORRECTIONS:**

Director 14,646
Assistant Director 5,863
Field Officer (1) 33,429
Administrative Asst. 34,467
Resource Coordinator 29,569
Clerical 27,384
Part Time (limit 10.00/hr) 20,599

4913-01 – PROJECT INC.

Field Officer (94% of base) 33,429

1112-01 – EDIT:

Overtime Road Inventory 13,500
GIS Director 47,000

8899-01 – CLERK IV-D

INCENTIVE:

Child Support Clerk 2,536
Part Time 23,000

Council agrees to pay no more than the \$10.00 per hour rate for part-time employees. Exceptions to this are Part-time deputy of \$11.00 per hour. Health Dept part-time nurses up to \$17.00 per hour, part-time Health educator \$12.00 per hour. The part-time Basic EMT -\$10.00 per hour, Advanced EMT- \$11.00 per hour, Intermediate EMT -\$12.00 per hour and part-time Paramedics will be paid \$15.00 per hour. The Jail part-time rate will be \$10.00 per hour. The Food Service Sanitarian will be paid \$12.60 per hour up to 1,250 hours. Highway & Bridges: Any overtime pay must have prior approval from Department Supervisor. No rate higher than the time & one-half rate may be paid. There may be up to 10 Heavy Equipment Operators if the Grade-all positions are not filled.

The Council resolves that all salaried and hourly employees be frozen for the following departments. EMS (24 full time/12 part-time) and Highway & Bridges (45) including Highway Supervisor.

County Council resolves that precinct workers attend the training session; if they fail to attend they will receive \$20.00 less per diem.

The salary for an unlicensed Surveyor will be \$27,567. A licensed Surveyor will be paid 1 ½ time the unlicensed surveyors salary by virtue of Indiana Code 36-2-12.15B. Council has determined our present County Surveyor is a licensed

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County Council resolves that any position that becomes open is not to be filled until it is discussed with County Council. Failure to follow this procedure will result in probable reductions of the budgeted salary for the position.

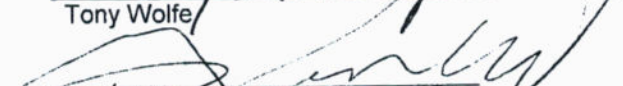
County Council resolves that any transfer made within the personnel budget must be approved by the Council prior to transfer being made.

All new paramedics will start at 94% of the base pay rather than 90%.

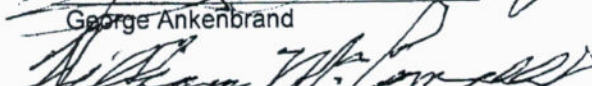
All probationary employees will receive a 2% increase on their first anniversary date. 2% increases will occur on January 1st following the first anniversary until they reach 100% of the base salary. In addition the starting pay of any new full time hires may be advanced using the above schedule, (either at hiring or after a probationary period) upon appeal of the department supervisor and approval of the County Council by a simple majority vote. Any employee who is paid in a manner not already listed in the established pay schedule shall be listed individually on the salary ordinance until they reach the full amount of the base salary for that position. The salary ordinance must be amended at the next regular meeting of the County Council, following the meeting where the appeal of the supervisor was approved.




Tony Wolfe



George Ankenbrand



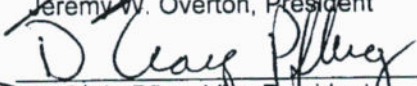
William McConnell



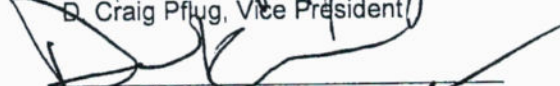
Leann Smith



Jeremy W. Overton, President



D. Craig Pflug, Vice President



Derek McGraw

Attest 

Sherri Smith, Auditor