
The Gibson County Board of Commissioners met in special year-end session on December 28, 2021, at 8:00 a.m. at the North Annex Meeting Room.

Prayer was led by Commissioner Montgomery followed by the Pledge of Allegiance to the Flag.

Roll Call by Auditor Watkins:

President Warren Fleetwood – Present Vice-President Kenneth Montgomery – Present Commissioner Mary B. Key – Present

Auditor Watkins noted a quorum was present.

CLAIMS:

COUNTY GENERAL	\$116,357.66
COURTS	\$364.56
HIGHWAY	\$41,423.52
SHERIFF	\$6,007.71
ACH	\$13,947.74
CAW-I	\$35,073.78
PAYROLL 12/29/2021	\$348,018.52
PAYROLL DEDUCTIONS 12/29/21	\$147,674.08
INSURANCE CLAIMS 12/28/2021	\$341,125.71
INNKEEPERS DISTRIBUTION	\$14,174.83
Total Claims Presented on 12/28/2021:	\$1,064,168.11

Commissioner Montgomery motioned to approve claims presented for payment, seconded by Commissioner Key. With no further discussion, the motion carried 3-0.

COMMISSIONERS OLD BUSINESS

COMMISSIONERS NEW BUSINESS

<u>Appointments</u> – 2022 appointments were distributed for review. They will be taken under advisement until the January 4, 2022, meeting where they will be voted on.

Commissioner Key motioned to table these appointments until the January meeting, seconded by Commissioner Montgomery. The vote was 3-0.

<u>Conflict of Interest Disclosure</u> —. Attorney Spindler has George Ballard on the phone. He has completed this conflict-of-interest form. He is the owner's representative for the correction facility, and he has a contract with a not to exceed amount of \$7,000. Mr. Ballard also works for the sheriff's department. Attorney Spindler feels the Commissioners should approve this conflict-of-interest form. Commissioner Key motioned to approve, seconded by Commissioner Montgomery. The vote was 3-0.

<u>Larry Michel</u> –. He has been involved with the County meetings over the past year. He commended the Commissioner's work over the last year and all they have accomplished for the taxpayers. He feels Commissioner Montgomery made a nice addition to the meetings by bringing God back into the meeting; Commissioner Montgomery feels God has been kicked out of every place.

Major Medical Leave (1) was approved by the Commissioners with a motion from Commissioner Montgomery seconded by Commissioner Key. The vote was 3-0.

Comments Concerning Contract Negotiations

Mr. Tuley asked Commissioners when the contract would be approved. President Fleetwood feels there is a fair agreement. Attorney Spindler is communicating with the Council to get it wrapped up. The Council has control over the money, Commissioners control the language. There might have to be some concessions on the language; he is not sure what the next course of action will be. The Union Representative has the revisions and there might still have to be some changes. He doesn't want the Commissioners to block raises if the Council doesn't agree with the language. Commissioners Fleetwood feels they have been open to the Council on all the changes. Commissioner Montgomery has not had any calls from Council and the contract was voted on 36-1. Mr. Tuley wondered when the changes proposed will be known; they have been sent to the Union Representative. There is nothing major that will change in Attorney Spindler's view. Mr. Tuley wishes the Council had to walk in his shoes, as they are lowest paid in area, he works two jobs to keep his head above water and he is an empty nester, but he enjoys his job. He works Saturday/Sundays at other jobs, as well as his days off from the county. Commissioner Montgomery feels Mr. Overton does not understand all that was lost when Commissioner Townsend took the benefits away some years ago. He feels there was no give/take at that time, it was all taken. President Fleetwood feels the highway department is second to none; the reality of things is the price of living is high and escalating, he is thankful for Commissioner Montgomery's work on this contract. It is not fair to say they are not working for both sides, they are working hard for everyone, and they always have an open line of communication. They are waiting on Council to respond back. President Fleetwood did not like the articles in the paper that they will hire an attorney, etc. he feels they should talk to Commissioners. To spend money on hiring an attorney, rather than giving employees another \$20 more per week is not acceptable. Commissioners would like to work this out. The Highway Department would like to make an honest living, not get rich.

With no further discussions, Commissioner Montgomery motioned to adjourn the meeting, seconded by Commissioner Key. The vote to adjourn is 3-0.

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Minutes from the December 28, 2021, Meeting.

Warren Fleetwood, President

Mary B. Key, Commissioner

ATTEST: Mike Watkins, Auditor